

# The European Network for Workplace Health Promotion

# A Network for a better health management at work







#### A Network for Workplace Health Promotion in Europe - The ENWHP

- Who is the ENWHP?
- What is Workplace Health Promotion?
- Priorities and Joint initiatives

#### Move Europe - Promoting Healthy Lifestyles in the World of Work



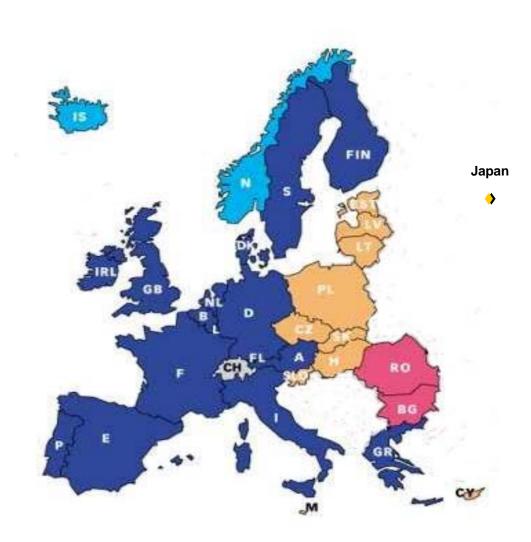
# **The ENWHP - Members**

Canada

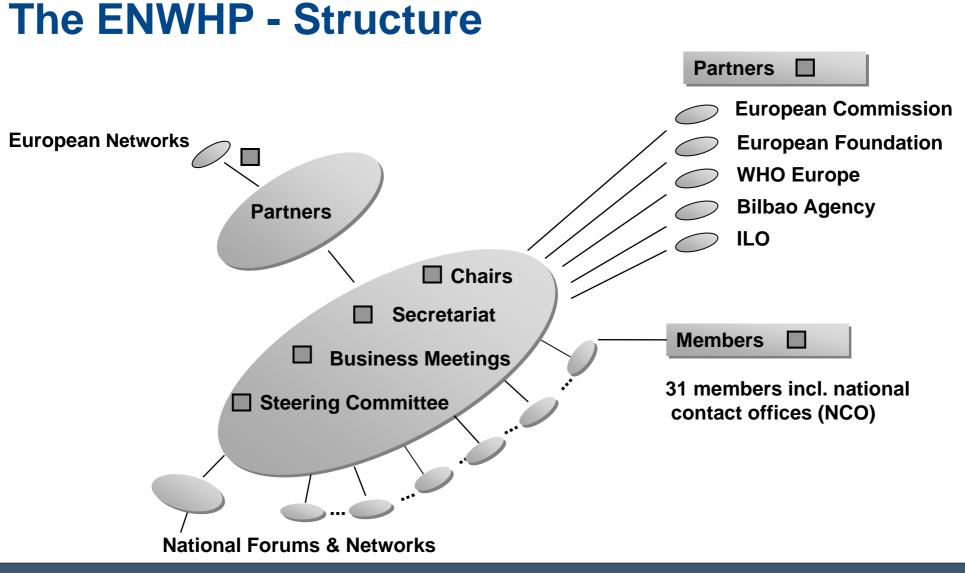
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# **31 Members** from

- National institutions in occupational safety and health
- National institutions in public health
- National institutions in health promotion
- Statutory social insurance funds







#### Who is the ENWHP?



# **Vision and Mission of the ENWHP**

**Healthy Employees in Healthy Organizations** 

To achieve this vision the Network is committed to developing and promoting good practice in workplace health



# LUXEMBOURG DECLARATION 1997

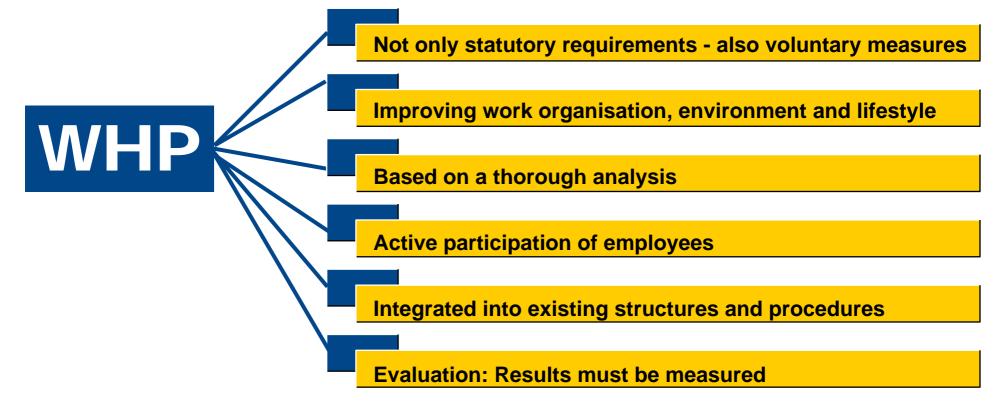
Workplace Health Promotion is the combined efforts of employers, employees and society to improve health and wellbeing of people at work.

#### This can be achieved through a combination of

- Improving the work organization and the working environment;
- Promoting active participation;
- Encouraging personal development.



## **Features of Workplace Health Promotion**



**Contribution to** 

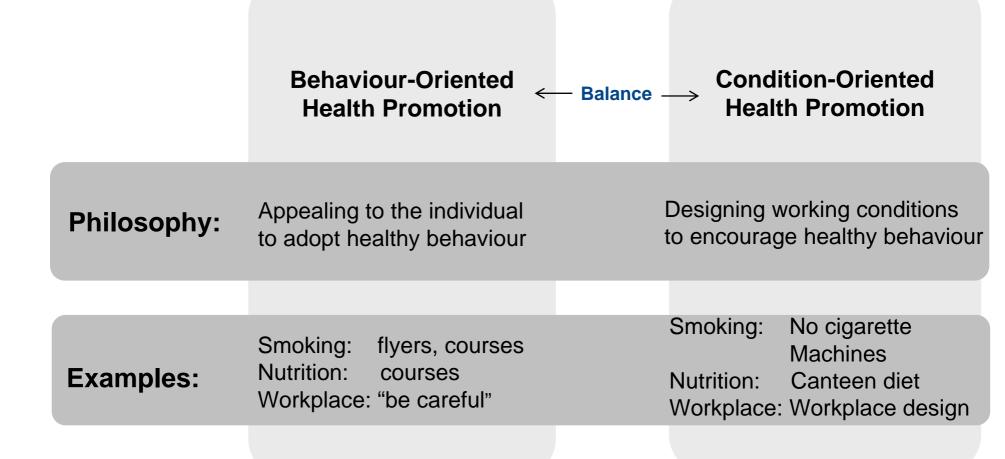
- a high level of health protection

- sustainable economic and social development in Europe

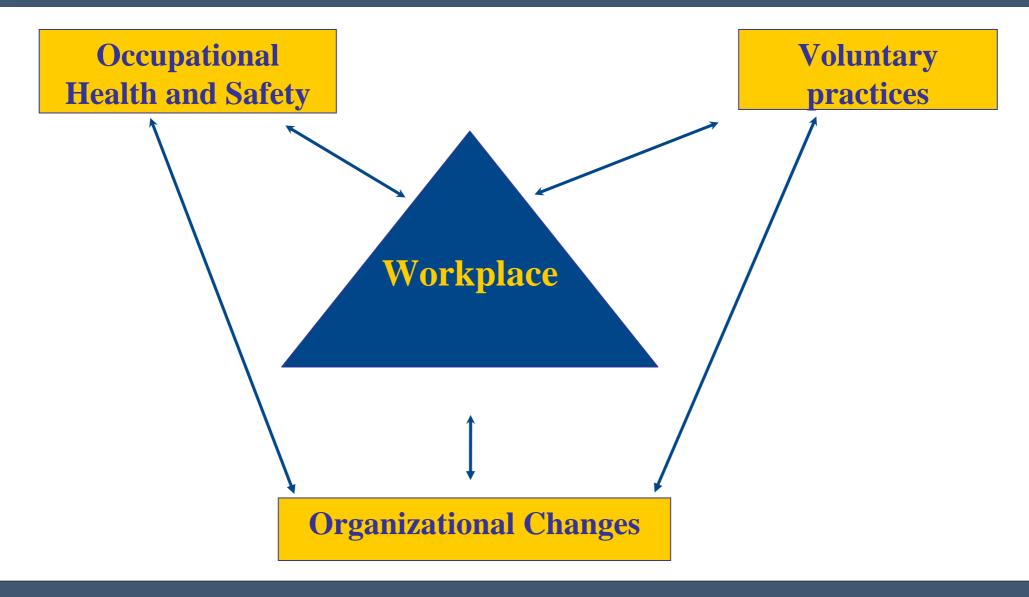
#### What is Workplace Health Promotion?



# **Features of Workplace Health Promotion**



#### What is Workplace Health Promotion?



ENWHP

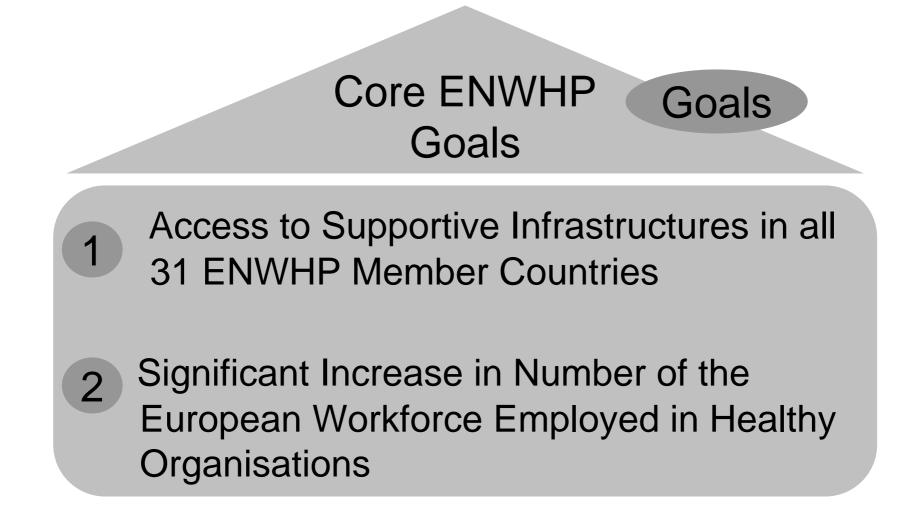


#### **European Approach to Promoting Workplace Health**



#### What is Workplace Health Promotion?







# **Tasks and operational aims**

To get WHP on EU& national agendas and pratices

**To identify and disseminate MOGP** 

**Provide guiding principles for effective of WHP actions** 

**Provide effective methods and tools** 

**Provide arguments and gather the evidence of WHP benefits** 

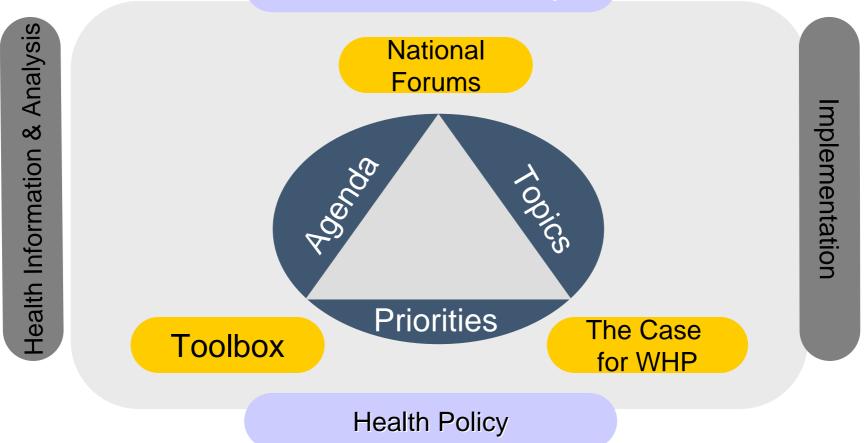
To support SMEs in matters of health

To encourage supportive national infrastructures



# **ENWHP Strategy 2002 - 2010**

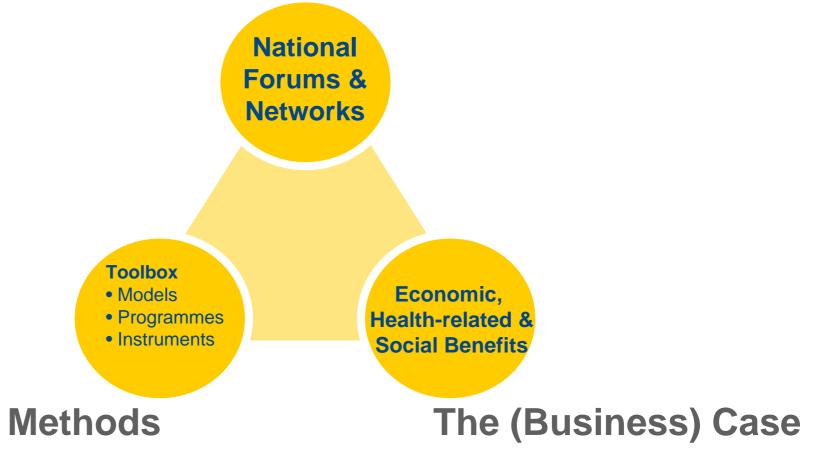
#### Labour & Social Policy



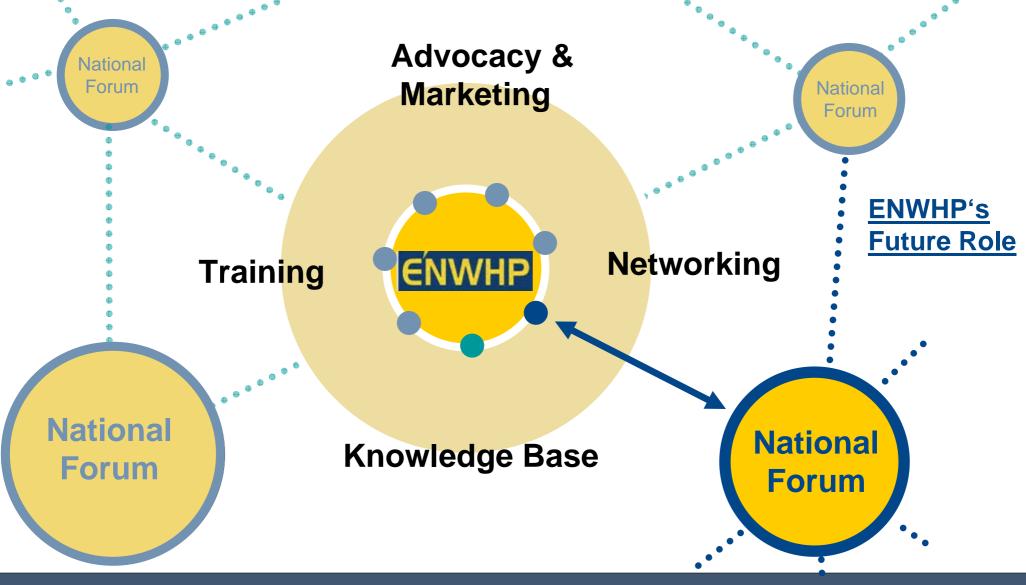




Infrastructure



Who is the ENWHP?

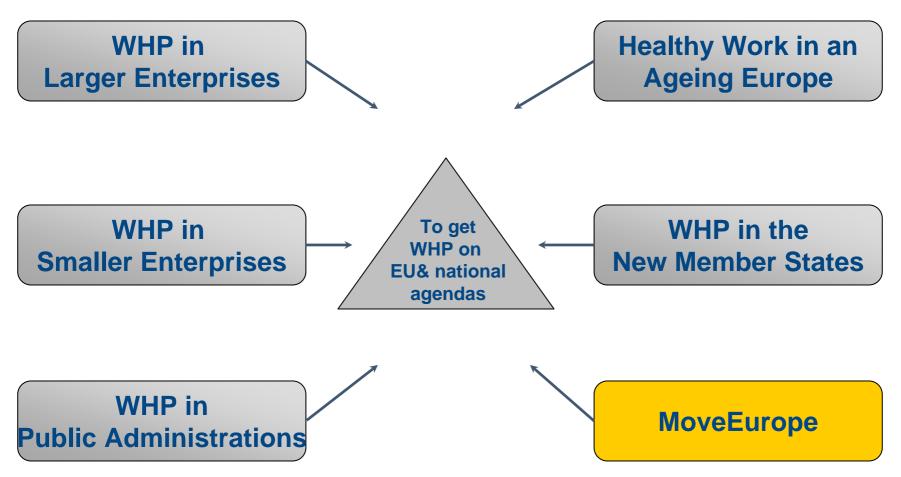


Who is the ENWHP?

ENWHP



## The ENWHP - Initiatives 1996 - 2008





# **ACTIVITIES TILL NOW**

<b>Joint interventions</b> Larger companies SME's Public Administration WHP New Member States Ageing and Work	Diffusion of MOGP/TOOLS Business Case Tool Box State-of-the art and MOGP reports
Diffusion and Promotion	Guidelines and criteria
European Conferences	Quality criteria
Reports - Monographies	Recommendations
ENWHP Website	Policy documents

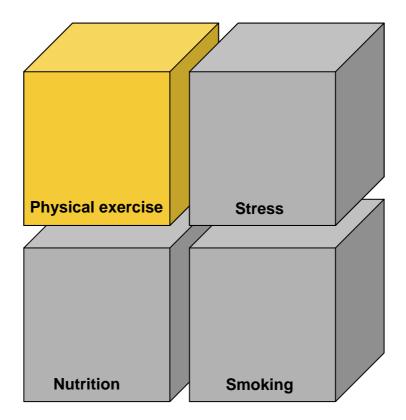




# **Promoting Healthy Lifestyles at the Workplace**



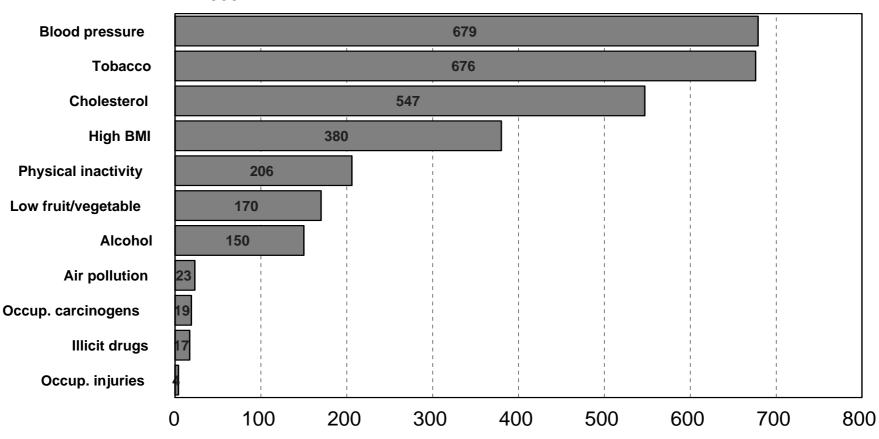
# **Focus of the Move Europe Campaign**



Campaign rationale



## Attributable Mortality by Risk Factors in the EU



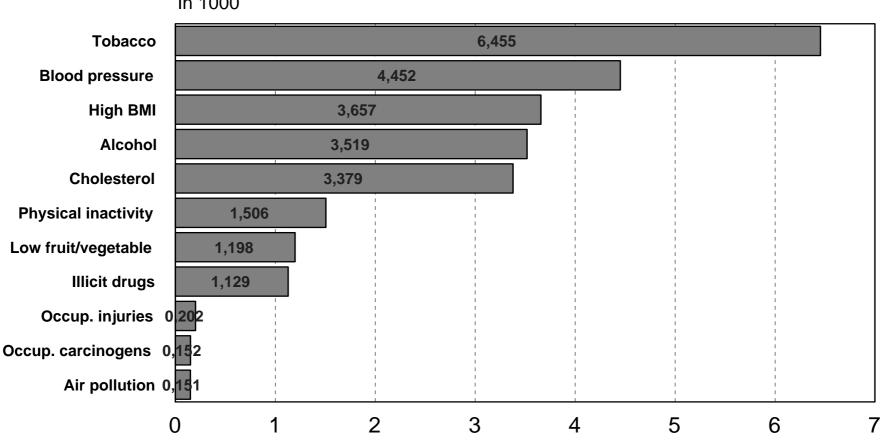
In 1000

World Health Report 2002

#### Why promote healthy lifestyles?



# Attributable DALYs by Risk Factors in the EU



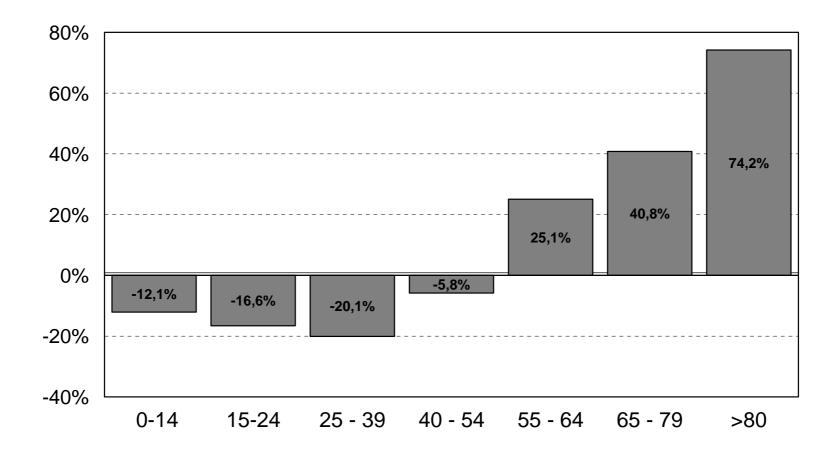
In 1000

World Health Report 2002

#### Why promote healthy lifestyles?



# **Ageing of the European Population - 2030**



Eurostat

#### Why promote healthy lifestyles?



# **Campaign Profile**

### 7<sup>th</sup> ENWHP Initiative / June 2006 - Mai 2009 / 27 countries

- 2 Consortium: <u>Italy</u> / Austria / Belgium / Germany / Netherlands / Romania
- <sup>3</sup> Promoting lifestyles at the workplace
- Budget: ca. 1,9 Mio  $\in$  / 60%- contribution by EU
- <sup>5</sup> Access to beginners & advanced
- <sup>6</sup> Benefits: Visibility, dissemination & exchange of good practice

#### Campaign rationale



# Aims of the Campaign

#### **European targets**

- Generate general public interest in good WHP practice.
- Promote the understanding that individual and societal health is strongly influenced by values, policies and practices in the workplace.
- Initiate quality-driven, lifestyle oriented behaviour in European companies and organisations.
- Begin a European-wide exchange of experiences on lifestyle related WHP.



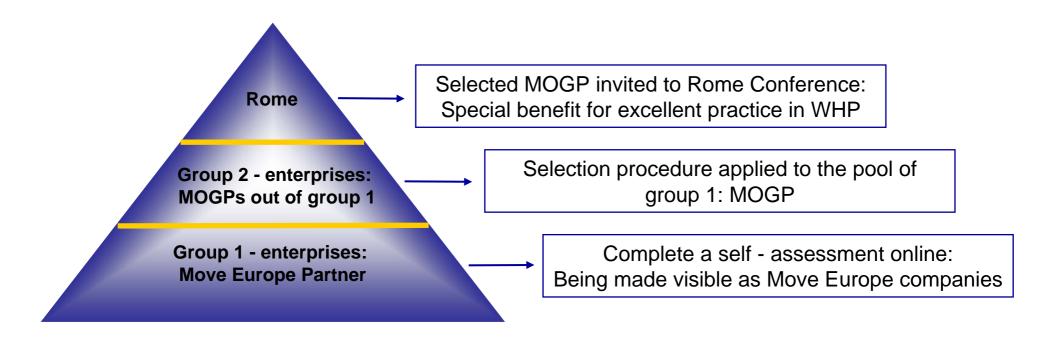
# Aims of the Campaign

## **Specific national targets**

- Widen (national) WHP communities
- Establish national players (NCO) as the experts in WHP
- Transfer the positive image from the European campaign to the individual national players.
- Win over a large number of enterprises to support the programme.
- Establish lasting and effective dialogues with individual enterprises.



# **Selection of MOGP**



#### Campaign tools



# http://www.enwhp.org

# Move europe



# Looking ahead

- Maintain partnership through new joint initiatives
  TRAINING RESEARCH
- Continue the process of supporting and learning from each other and disseminate/ foster good practice.
- Continue working for a healthier EUROPE