

Etnoteam Industry SpA has formulated its own guidelines for workplace health promotion. They were jointly drawn up by the managing director, the human resources department, the staff representatives and the departments of occupational health and safety and occupational medicine. The management provides a separate budget for health-related activities.

Responsibility for employee health promotion is taken by the company management, the human resources department, the department for occupational health and safety and a project steering committee.

Surveys determine needs

At Etnoteam the health promotion measures are formulated on the basis of staff surveys on work requirements and the needs of employees. Planning of health promotion projects includes information on occupational safety and the health of the workforce, knowledge which is gained from other information sources within the company. The projects implemented are analysed to obtain starting points for further improvements in occupational health and safety and the health promotion of employees. In addition, the company has organised numerous courses and training seminars on issues relating to health and safety. First-aid courses are also held and there are also special programmes for handicapped employees.

Productivity increased

The activities to protect and promote health at Etnoteam have greatly improved the working atmosphere. The employees are now much more satisfied with the working and safety conditions as well as with the leadership style. As a result, staff turnover has also fallen. Another bonus for Etnoteam is an improved image and increased productivity.



Branch:

Computers / EDP

No. of employees:

348

Products/Services:

Software systems

Locations:

Milan