



Workplace health promotion at Aker Stord is part of the corporate strategy: Quality, health, environment and safety are on a par with cost-effectiveness and productivity. The aim is that all employees actively participate in creating health-promoting working conditions.

Aker Stord is a member of the company network "Health, safety, environment as a global learning task", which aims at developing strategies and models for WHP.

Employees' opinions valued

Health promotion is planned at Aker Stord by working groups comprising of executives and employees. They obtain advice and assistance from the department of health, environment and safety, as well as from the human resources department. Data on industrial illnesses, accident rate and staff satisfaction and the working hours lost due to illness serve as a basis for decision-making.

Headed by the foreman, each team discusses health and safety problems once a month and works out solutions together. Courses on health and safety issues are available so that employees and the executive team can obtain qualifications in these subjects.

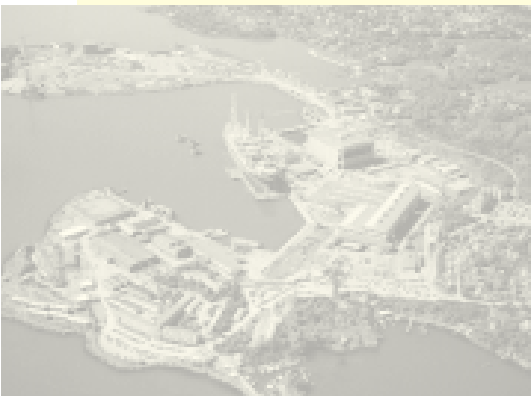
Ideas from employees are very welcome; so the company has put up numerous "suggestions boxes" where suggestions can be handed in. All ideas for improvement are examined, each employee receives feedback on his/her suggestion. Particularly good ideas are rewarded with prizes.

For the prevention and rehabilitation of muscle and skeleton disorders among the workforce, Aker Stord has

established a training centre where physiotherapists carry out preventative and rehabilitation work. The employees can also use the centre's facilities for wood-working, pottery and metal-working as part of their rehabilitation activities. A bicycle workshop is also provided in the centre.

Commitment and success

Aker Stord has done a lot to make working conditions healthier. The employees are fully committed to the development of suggestions for improvement. Many of these suggestions have already been implemented, helping to reduce accident risks. The working days lost due to illness have fallen from 8% to 6%.



Branch:

Oil industry/fabrication, assembly and hook-up yard

No. of employees:

1.800

Products/Services:

Assembly and hook-up of offshore oil and gas production units

Locations:

Stord, Norway

Miscellaneous:

Subsidiary of the Aker Maritime Group