



Branch:

Energy industry

No. of employees:

282

Products/Services:

Generates, transmits and sells electricity wholesale

Locations:

Reykjavik and 12 power stations around Iceland

Miscellaneous:

Landsvirkjun generates 93% of the electricity consumed in Iceland. The task of the company is to produce electricity and promote the exploitation of domestic energy sources. The company does research and development and builds hydrothermal and geothermal power stations.

The corporate principles guarantee the employees a pleasant working environment and good working conditions. The company believes that affluence and company success depend on qualified employees who are prepared to accept responsibility and take the initiative. The improvement of the working conditions is an integral part of the annual plans. Every manager estimates the financial resources his department needs for this purpose. After a review, this amount is included in the annual budget.

Working conditions and safety are the focus of attention

At Landsvirkjun the objectives relating to safety, health and environmental protection are drawn up by a "quality council" which comprises of the directors of company divisions, the quality and environmental manager and the safety manager. In order to obtain information on work-related health problems, this council makes use of the human resources department and the medical findings of the company doctor.

Foremen and safety officers also regularly inspect the working conditions in the areas that they are responsible for. This permits them to detect health risks in good time and where necessary, to organise improvements. The safety manager organises a general meeting once a year to identify weaknesses and eliminate them.

Every new employee is informed and familiarised with the work in detail. All employees have attended a course on improving one's ability to communicate and co-operate. Positive relations and attitudes to one another are a fundamental objective at the company.

In addition to various sports programmes, Landsvirkjun also organises a host of social activities for the employees including excursions which promote a community spirit.

Label proves high safety standard

In 1997 Landsvirkjun was the first company on Iceland to be certified according to the International Safety Rating System (ISRS). The test label proves that the company has achieved a high standard of safety, health protection of the employees and environmental protection. Staff satisfaction with the working conditions and occupational safety has increased due to the various health promotion measures. Moreover, they have become more aware of work-related health risks.