

GOOD PRACTICE GERMANY

German Pension Fund – Two model projects

Contact person (NCO)

Name and organisation

BKK-Bundesverband

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General information about the MOGP

Name of organisation and short description

Deutsche Rentenversicherung Bund, Ruhrstraße 2, 10709 Berlin

The German Pension Fund is the largest carrier of the German Pension Insurance. 15,000 employees take care of 25 million insured people, 8 million pensioners as well as 3 million employers in Germany and abroad. They are working on pension clarifying matters, insurance accounts; perform the refund of contributions and payment options.

Contact person

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Information on the good practice 'Two model projects: Regional initiative and Integrative Counseling Network – Return-to-work'

Aims

Building up a functioning counseling network, to improve the coordination between all stakeholders and to improve the conditions for employees with and without chronic illnesses.



Target group

The main target group were small and medium enterprises. Employers who are according to German legislation (§ 84 paragraph 2 social security code IV) responsible for return-to-work in their enterprises.

Description

The German Pension Fund built up a functioning, efficient and integrative counseling network for return-to-work, to improve the coordination between all stakeholders in the rehabilitation process in a selected model region. Target was to create a low-threshold consulting service for employers and employees, which was supplemented with concrete offers of help. Especially for small and medium businesses the network provided the possibility to initiate the return-to-work process and to complete it successfully.

Why is it a good practice?

First of all, both model projects follow an innovative approach. The German Pension Fund tried to build up a functioning, efficient and robust advice network for return-to-work that consists of all supra-company stakeholders important for return-to-work. In addition, various data were collected relating to knowledge about the current situation in Germany, focusing on return-to-work. The German Pension Fund involved all relevant stakeholders and provided information and possibilities of interdisciplinary cooperation.

Both employees and employers could contact professionals at any time with any question; helping them to gather information or assist them while implementing return-to-work, as well as using the network free of charge.

Results

Evaluation

There has been an evaluation of the documents and a survey of the persons involved. Process and outcome evaluation.

Incentives for success

Not specified.

Barriers for success

Not specified.

