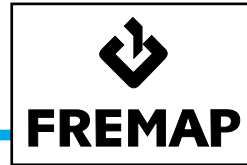


Fomento de Construcciones y Contratas (FCC) Spain



Workplace health promotion and accident prevention are integrated in the quality management system at FCC. It has been laid down that the prevention of health risks is to be allowed for even in the planning phase of projects and co-ordinated with the specific peculiarities of the construction sites. The company management supports and finances all activities which may reduce health risks for all employees.

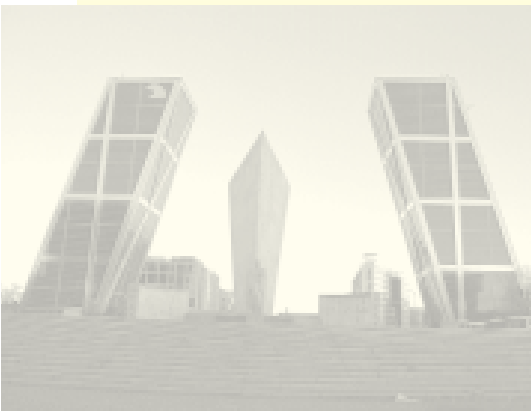
Safety at all sites

Even before construction sites are developed, FCC plans appropriate occupational safety and health measures. These not only include technical protective facilities, safety equipment etc. but also the instruction of the employees on safety-conscious behaviour. Moreover, each building worker always carries a brochure with the most important safety regulations with him and every new construction phase is flanked by special safety training for the employees. The site managers and foremen supervise the working conditions of the employees. Additional checks by the occupational safety and health officers ensure that rapid action can be taken in the event of risks. They also become active when the workforce starts to show behaviour involving any safety risks. New machines may only be deployed after the person responsible has checked and approved them. FCC is supported by the insurance company, FREMAP, in its health promotion endeavours. FREMAP provides occupational safety and health experts who investigate industrial accidents and illnesses, determine the need for training as well as plan

and implement intervention schemes. Subcontractors must also satisfy quality, safety and environmental standards for FCC. The company has set up its own addition advice office for its employees.

Accident rate greatly reduced

All safety-relevant aspects are evaluated at FCC: This includes the personal protective equipment, the technical preconditions, the protection of third parties and the performance of those responsible for occupational safety and health. In view of the wide variety of programmes relating to safety and health in the company, the time lost due to illness as well as the risk of accidents have dropped rapidly. Furthermore, over the last ten years the consumption of alcohol by the employees has fallen substantially.



Branch:

Construction industry

No. of employees:

6.000

Products/Services:

Construction engineering and public works

Miscellaneous:

FCC is one of the largest construction companies in Spain and also operates in other sectors.