



For FASA RENAULT the employees are a valuable production factor. Their safety and health are regarded as key preconditions for the success of the company. RENAULT makes every effort to create healthy working conditions. The management lays down targets for workplace health promotion every year and it is responsible, together with the working group for health and safety as well as the human resources department, for all health-related activities.

“Brigadas” provide fast solutions

“Brigadas” meet monthly in all departments, their task being to find quick solutions to minor shortcomings which could otherwise develop into health risks for the employees. The working groups each comprise of a foreman, members of engineering-methods, building exploitation and housekeeping groups, workers’ representative and an expert from the Prevention Service; when required, other people are called in.

At FASA RENAULT cars are manufactured under a holistic production programme. As early as in the development stage of a new vehicle, emphasis is placed on prevention and it is ensured that no health risks arise for the employees during the vehicle’s production. Moreover, health promotion experts regularly examine the working conditions. Suppliers and subcontractors are assessed by RENAULT in terms of their safety and health standards.

Using a “working atmosphere survey”, the company tests at regular intervals how satisfied the employees are with the health promotion activities. A monthly prevention brochure informs the employees in detail about all projects.

The medical work unit at FASA RENAULT organises the health education of the employees providing advice, for example, on drug and gambling addictions. This is independent of their legal responsibilities.

Cost/benefit analysis: Positive results

FASA RENAULT evaluates the results of its health promotion measures. The yardsticks of success include data on absenteeism, industrial accidents, staff satisfaction and suggestions for improvements.

Today, FASA RENAULT is the car factory with the fewest industrial accidents in Spain. In the last year, 88.681 suggestions for improvement were submitted by the employees, of which 75.408 were implemented. In the same year “Brigadas” met 396 times and have already eliminated 88% of the shortcomings detected with 1.297 “fast solutions”.



Branch:

Manufacture of motor vehicles

No. of employees:

12.400

Products/Services:

Cars

Locations:

Valladolid – Palencia - Sevilla

Miscellaneous:

FASA RENAULT is a part of a multinational corporation with its head office in Madrid, three factories in Spain and its headquarters in France.