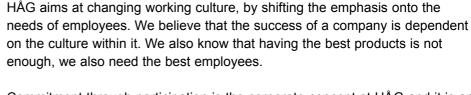
# HÅG a.s.a. **Norway**





Commitment through participation is the corporate concept at HÅG and it is an integral part of workplace health promotion. The company places particular emphasis on the creativity and responsibility of each and every employee. It aims to create a holistic attitude which also embraces environmental protection.



### Total approach to the (internal and external) environment

HÅG expends a lot of energy on enhancing the company's creativity and ability to think innovatively and boldly. HAG looks at the organisation as a whole when deciding policy, and believes that there should be plenty of room for humour.

Employees are involved in the planning of new jobs and processes. Health promotion measures are also discussed jointly by the executive team and employees. HAG has developed "analysis of the working atmosphere" as an instrument for its account physical conditions, are intended as a basis for the executive team to make future plans and for the employees to look at in order to make further improvements.

A rehabilitation committee adapts working conditions to suit the needs the of sick and disabled employees. HÅG also has its own Academy which offers courses for all employees (plus the executive team). Various sports activities are also available for the workforce.

**Environment label obtained** 

In addition to the company's



health management; which takes into leadership, environmental and safety issues. The results of these analyses

## has also been a strong emphasis on environmental issues. And in 1996 it was the first company in the Scandinavian furniture branch to receive the "Eco Management and Audit Scheme" certificate.

approach to quality, operation and design, during the last 10 years there

### Furniture Industry

No. of employees:

500

Products/Services:

Office chairs

Locations:

Corporate Headquarter in Oslo, Production at Røros, Norway and North Carolina (USA) Subsidiaries in Europe and in the USA

Miscellaneous:

HÅG is one of Scandinavia's leading manufacturers of office seating.