

Companhia Portuguesa de Produção de Electricidade SA, Sines Power Station Portugal



Standards and guidelines for social and health benefits are laid down in the workers council agreement. The agreement also contains guidelines on accident prevention, medical care and rehabilitation measures after an employee has had an accident or illness.

The company's Social Affairs Department, the Medical Service and the Safety Department are responsible for Workplace Health Promotion (WHP). The Occupational Medical Service, the Safety Department and the Social Affairs Department have a joint cost centre.

Occupational doctors and safety experts control activities

All health - promoting activities are planned using information obtained from the Occupational Medical Service and the Human Resources Department. The results of analyses of industrial accidents and working conditions in the company are also taken into account. At the Power Station the Occupational Medical Service specialises in prevention, and in maintaining and promoting health at the workplace and it is responsible for preventing work related health risks and accidents.

The company organises conferences on safety which are attended by safety experts, representatives of the Social Affairs Department, and the workforce. At these conferences working conditions are discussed and action to reduce workplace health risks is outlined.

Furthermore, the social affairs department conducts information campaigns aimed at improving the lifestyle and the general quality of life amongst employees and members of their families.

Outdoor activities very popular

The company encourages employees and their families to enjoy sports, cultural and other leisure time activities through the staff club. Trips into the country help enhance the social climate and team work and also help employees to cope better with stress. Many employees particularly enjoy these outdoor activities.

Because of the numerous projects which have been organised to improve working conditions, the number of industrial accidents has fallen and the time lost due to sickness has also dropped.



Branch:

Power generation

No. of employees:

1907 (total), Sines location: 242

Products/Services:

Electricity

Locations:

Sines

Miscellaneous:

The company operates a total of 32 electricity power stations.