

For TITAN good working conditions and the promotion of the health of its employees are fundamental elements of its corporate policy. Relevant principles are also laid down in writing. The department for occupational medicine is responsible for the health-related activities and it has its own budget for this.

Competition for accident rates

TITAN organises competitions on accident prevention in order to anchor aspects of occupational safety and workplace health protection more firmly in the minds of its employees. Attractive prizes can also be won.

The workplace health promotion activities are assessed at TITAN in annual reports using benchmarks. For planning purposes, job and behaviour-related risks are identified by evaluating absenteeism due to illness, industrial accidents, the results of medical examinations and a survey of the needs and demands of the employees.

A staff development programme at TITAN ensures that the skills of the employees meet the requirements of their jobs. Occupational physicians and health experts are involved early as in the development of new workplaces and production processes.

TITAN has break and rest rooms for the workforce. Moreover, there are sports amenities and a canteen with healthy food. The employees have regular medical examinations and they can make use of a wide variety of information programmes, e.g. on nutritional matters, AIDS, drugs etc.

Less dust - Better atmosphere

The dust pollution was substantially reduced through the installation of electrostatic precipitators. The employees are exposed to less noise pollution and substances hazardous to health owing to various measures.

At TITAN the health-related activities have increased the well-being of the employees and considerably improved the working atmosphere. This has also had a positive impact on productivity and the company image.

The illness-related absenteeism rate was reduced from 10.5% to 8.8%, the accident rate from 6.2 (frequency index) to 3.78 between 1990 and 1997.

Branch:

Building materials

No. of employees:

1.314, spread over four locations and the company headquarters

Products/Services:

Cement

Locations:

4 factories: 2 in the region of Attica, 1 in the region of Patras and 1 in the region of Thessaloniki. The administration is in Athens.

Miscellaneous:

The company produces materials for the domestic and foreign markets.